

# Questions To Ask When Human Resources Recruiters Call

1. Who does this HR role report to?
2. What 2-3 things are the critical to success in the role?
3. How long has this position been vacant?
4. Is someone currently still in this role?
5. Is the organization also considering internal candidates?
6. How long do you expect the interview process & decision making to take?
7. You said the salary is “competitive.” Define competitive in numerical terms? What’s the compensation range, please?
8. Is the role exclusive to you as a recruiting firm?
9. Have you placed candidates with this organization before?
10. How many other candidates are you presenting for this role?

## KEY POINTS:

Ask good questions upfront. Your time is valuable. Don't waste it interviewing for a role that doesn't fit what you want. So if you have any concerns or questions at all...**ask them!** The recruiter may not be able to answer ALL your questions -- but they are all worth asking. You should expect recruiters to read your resume. Don't expect them to read your mind.

For more proven HR interview success strategies go to:

**[HRInterviewSecrets.com](http://HRInterviewSecrets.com)**